

2023

ANNUAL REPORT



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Message from DAVID BINAN Principal



Dear Readers,

Welcome to the 2023 International French School (Singapore) Annual Report. As the Principal, it gives me immense pleasure to reflect on a year marked by remarkable achievements, growth, and the unwavering commitment of our entire school community. This report captures the essence of our journey throughout 2023, highlighting the dedication of our students, the passion of our educators and the professionalism and commitment of our administration. Together, we have created an environment that not only fosters academic excellence but also nurtures the holistic development of each student.

It is with great pride and a profound sense of accomplishment that I reflect on 2023, a year that has been a testament to the relentless dedication and excellence that defines our school community. Our students have excelled academically, with outstanding results in the French Baccalauréat, Diplôme National du Brevet (DNB), and International General Certificate of Secondary Education (IGCSE) exams. These achievements reflect our students' hard work and commitment and the unwavering support of our educators and families.

We also celebrate the graduation of the Class of 2023, a cohort that has demonstrated academic prowess, resilience, and adaptability in an ever-changing world. Our graduates have secured placements at prestigious universities globally, embarking on a journey that promises to further their growth and contributions to society.

Throughout 2023, IFS has hosted numerous events and talks featuring distinguished academics and experts from diverse fields. These engagements have enriched our educational environment, providing our students with invaluable insights and inspiration. You can find details of these events in this report.

Our Educational Project Plan for 2023-2028, completed and introduced in 2023, is a strategic roadmap to foster holistic development for the future. The plan is structured around three fundamental axes: FLOURISH fully at school, ENRICH YOURSELF through best practices, and EXPRESS YOURSELF in several languages. The goal is to create an environment where every student can thrive academically, socially, and personally.

In 2023, we continued the significant campus expansion projects, including Singapore's first Zero Energy Kindergarten and the extension of our elementary facilities. The groundbreaking ceremony in March 2023 was a momentous occasion, graced by Guest of Honour Dr Vivian Balakrishnan, Singapore Minister for Foreign Affairs and the Ambassador of France to Singapore, H. E. Ms Minh-di Tang. These developments underscore our commitment to providing state-of-the-art facilities that support innovative learning in the 21st Century.

Our new five-year agreement with the Agency for French Education Abroad (AEFE), signed in October 2023, is a significant milestone for the International French School in Singapore. This agreement underscores our steadfast commitment to maintaining the highest educational standards, ensuring that our students receive a world-class education that aligns with the rigorous academic framework set by the AEFE. By being part of the AEFE network, our students have increased opportunities for cultural exchanges, participation in international projects, and access to a worldwide alumni network. This global perspective enriches our students' educational experience, equipping them with the knowledge and skills to thrive in an interconnected world.

We have made significant strides in 2023 integrating technology into education, particularly by incorporating artificial intelligence (AI) into teaching and learning. AI integration initiatives equip students with critical skills necessary for the future. Understanding and utilising AI technologies prepares our students for a rapidly evolving digital landscape. Introducing students to the fundamentals of AI, machine learning, and data science, ensuring they are well-versed in these cutting-edge fields. By incorporating AI into our education system, we are enhancing the current learning experience and preparing our students for the challenges and opportunities of the future. This initiative aligns with our commitment to providing a holistic and forward-looking education that equips our students with the knowledge, skills, and competencies they need to succeed in a technology-driven world.

Finally, the well-being of our students and staff remains a top priority at the International French School in Singapore. Recognising the crucial role that mental health and emotional well-being play in overall academic and personal success, we have taken significant steps to support our school community. A key initiative in this regard is opening the Secondary School Counselling Centre in November 2023. The centre is designed to provide a safe and confidential space where students can seek help for a range of issues, including academic stress, personal challenges, and emotional concerns. Our team of qualified and experienced counsellors is dedicated to offering personalised support and helping students navigate the complexities of adolescence and the demands of their academic journey.

As we reflect on the accomplishments of 2023, I extend my heartfelt gratitude to our students, staff, and families for their unwavering support and dedication. Together, we have created a vibrant and nurturing educational environment that continues to inspire excellence.

David BINAN
Proviseur IFS



Message from LUDOVIC MATHÉ

President of the Executive Committee



Dear Reader,

Welcome to the 2023 IFS Annual Report. This report offers a comprehensive overview of the accomplishments, developments, and milestones we have achieved as a school community throughout the year. I am honoured to have succeeded Jean-Marc Deromedi as President of the Executive Committee in November 2023. I wish to thank him for his services to IFS during the very difficult COVID-19 period.

IFS has consistently demonstrated financial strength and robust governance as a non-profit organisation. My commitment, along with my fellow elected volunteer members and colleagues, is to ensure the sound management and continuous development of our school, prioritising the interests of each student and family and our dedicated educational and administrative staff.

Our school's mission is rooted in a deep commitment to fostering a positive environment conducive to diversity, inclusion, and the flourishing of each individual. By celebrating the wide variety of cultures, languages, and backgrounds within our school walls, we reaffirm our commitment to creating an international community where every voice is heard, every perspective is considered, and every individual is respected.

In light of the achievements of the past year, we feel profound gratitude towards those who have played an essential role in the success of our school community. First and foremost, our teaching faculty deserve our thanks for their unwavering commitment to excellence, which inspires and encourages our students to reach new heights every day, both academically and personally. Next, we express our sincere appreciation to our administrative staff, whose diligent efforts behind the scenes have ensured the smooth operation of our school. Finally, we express our admiration and warm thanks to our students for their passion, creativity, and resilience, a constant source of inspiration.

2023 witnessed the signing of a new Agreement with the AEFÉ. This significant agreement underscores our determination to maintain the highest standards of professional integrity, academic excellence, comprehensive educational approach, language proficiency, and consideration for children's well-being within our school.

The building expansion project progressed as planned, with the aim of inaugurating the new facilities in September 2025. Complemented by a new market study to be conducted in 2024, this expansion will further enhance our educational offerings and better meet the changing needs of the school community in Singapore. From versatile and state-of-the-art classrooms to expanded sports and recreational spaces, these new facilities will provide our students with the necessary resources to excel academically, creatively, and socially.

In 2023, the Executive Committee had the pleasure of witnessing the launch of several eco-responsible initiatives within our school. Among these, we have installed solar panels on multiple buildings across its campus, equipped the new electric buses with power outlets, and organised educational trips focused on the environment and sustainable development. These new solar panels will reduce our carbon footprint, lower our energy costs, and serve as valuable educational tools for our students, allowing them to learn hands-on about renewable energies and environmental preservation.

In today's ever-evolving world, digital literacy is more crucial than ever. Therefore, I am delighted that our school prioritises digital education and innovation. From integrating technology and Artificial Intelligence into the curriculum to creating professional development opportunities for our teachers, we are committed to providing our students with the skills and knowledge necessary to thrive in an increasingly digital environment.

As part of our ongoing commitment to promoting personal development and well-being for our students, opening the secondary school counselling centre in October 2023 was a welcome addition to the already significant services we have to assist students and meet their psychosocial and emotional needs. This centre offers diverse support services, including counselling, guidance, and support on health and well-being issues. By addressing the diverse needs of our students, we aim to create a supportive and inclusive environment where everyone can thrive academically, emotionally, and socially.

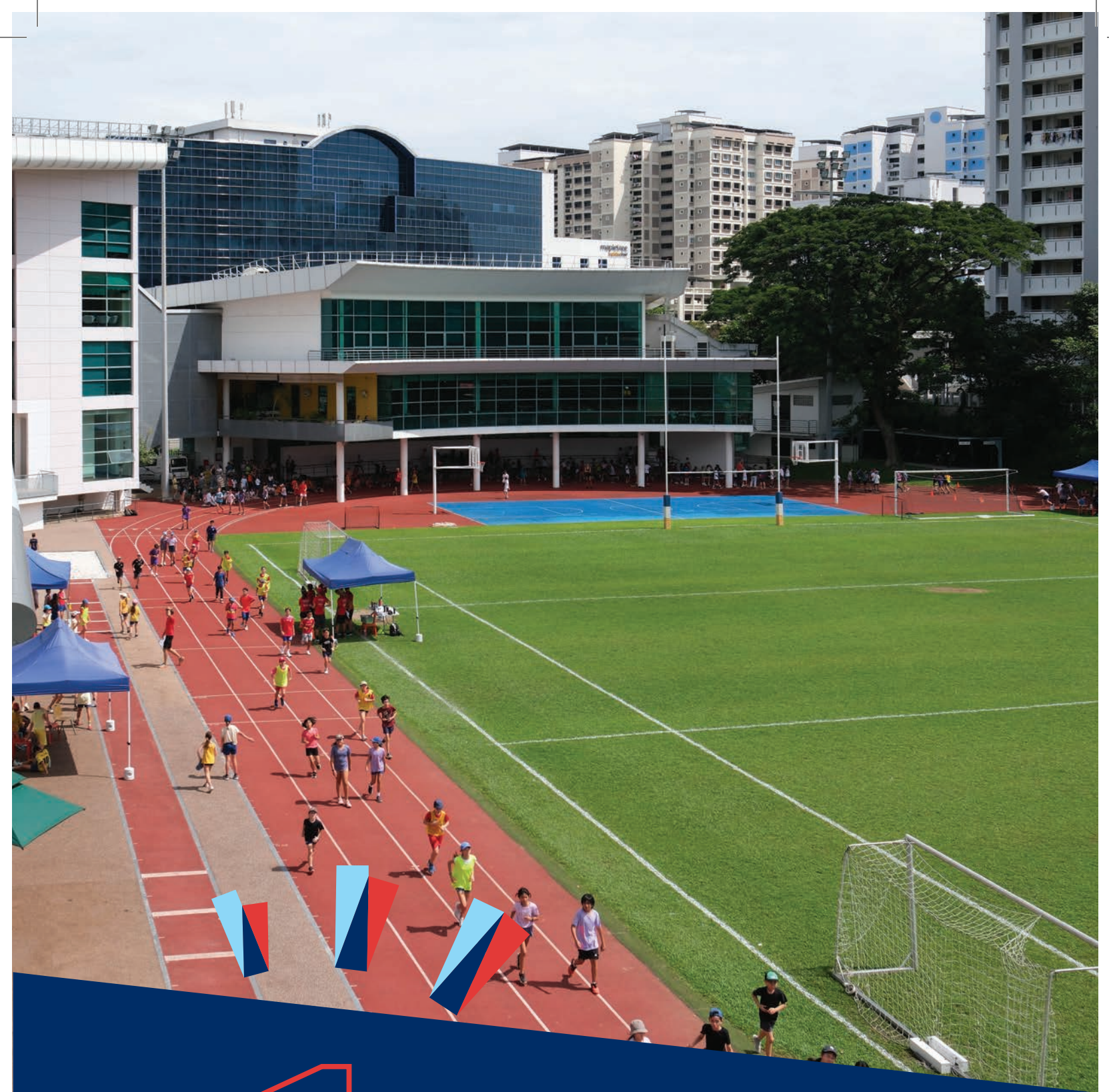
Cybersecurity and the confidentiality of our school community's personal data are significant concerns for the school. The attainment of the Trustmark Personal Data Protection Certification, which started in 2023 and is due for completion in 2024, testifies to our imperative to protect the personal information of students, parents, and staff and maintain the highest standards of personal data protection and privacy.

In closing, I extend my deepest gratitude to our dedicated staff, passionate educators, supportive families, and hardworking students, who have all made 2023 successful. Together, we have upheld the values and standards of IFS and pushed the boundaries of excellence in education. As we look forward to 2024, we will continue building on our strong foundation, fostering an inclusive and dynamic environment where every community member can thrive.

Ludovic MATHÉ

President of the Executive Committee





INTERNATIONAL FRENCH SCHOOL (SINGAPORE)



1.1 PROFILE

Welcome to the International French School (IFS) in Singapore, an esteemed institution certified by the French Ministry of Education. With a rich history spanning over 50 years, we have established ourselves as a pioneer in delivering an outstanding multilingual education to international students aged 2 to 18.

At IFS, we take pride in providing families based in Singapore with access to an affordable yet premium educational experience. Our commitment to excellence is reflected in our team of highly experienced teachers who bring a wealth of knowledge and expertise to the classroom. With a proven track record of academic success, our teachers inspire and guide students on their educational journey, ensuring they reach their full potential.

As a member of the world's largest global network of international schools, the AEFÉ, IFS offers a unique and transferable programme to our diverse student body, which comprises over 3,000 students from 80 nationalities. This multicultural environment fosters a rich tapestry of perspectives, promoting global understanding and acceptance.

At IFS, we believe in nurturing well-rounded individuals. Our curriculum goes beyond academic subjects, encompassing a wide range of disciplines, including sports, arts, music, and community service. We encourage our students to explore their passions, develop critical thinking skills, and become active contributors to society.

Our facilities are designed to support holistic learning and development. From well-equipped classrooms to specialised laboratories, libraries, and dedicated spaces for arts and sports, our campus provides a nurturing and stimulating environment for students to thrive.

We understand the importance of language proficiency in today's globalised world. As such, our programme offers a strong emphasis on bilingualism, with a focus on French and English languages. This prepares our students for a future where multilingualism is a valuable asset, enabling them to communicate effectively.

IFS at a glance



MULTINATIONAL, MULTICULTURAL

IFS has a lively international environment, represented by over 80 nationalities.

GLOBALLY CONNECTED

IFS follows the same French curriculum as 581 schools in 138 countries, making it trouble-free for students to transfer: French Schools Network (AEFE).

DEDICATED TEACHERS

IFS hires experienced and passionate teachers committed to helping students reach their full potential.

BILINGUAL LEARNING

IFS creates an environment that nurtures cognitive skills through bilingual teaching and learning.

WELL-ESTABLISHED, WELL-REGARDED

At IFS, we are proud to have been teaching children from all around the world for over 50 years.

ONE CURRICULUM

IFS offers a fully certified French curriculum that provides a teaching and learning continuum from Kindergarten through to High School.

A FOCUS ON RESULTS

IFS delivers the academic results needed to place our students in the best schools and universities in the world.

ENHANCED LEARNING

IFS encourages independent learning and analytical thinking through the use of digital tools and proven teaching methods.

ENJOYABLE EXPERIENCES

IFS organises activities and programmes to cultivate students' passions in arts, culture, sports, career and travel.





VISION



**A learning experience
that blends** culture,
structure et passion.

MISSION

To be a school where:
When you learn, teach.
When you care, share.
When you achieve, reach.
When you gain, give.
When you enjoy, express.

► Our Purpose

At IFS we are committed to making sure every student not only feels at home in a multicultural environment but are given the opportunities and support they need to reach their full potential. Our vision and mission are shaped by our belief that students excel when they are enjoying themselves, as well as when they are helping and learning from each other.

IFS Educational Project Plan 2023-2028

INTRODUCTION - CHARTING THE COURSE

The IFS Educational Project Plan for 2023-2028 is not just a roadmap but a journey of shared vision and collective will. It unites students, parents, educators, and staff in a vibrant strategy that is created from accessibility, inclusivity, and forward-thinking pedagogical approaches. This plan is a testament to our community's commitment to excellence, ensuring a curriculum that meets the aspirations of both French institutions and the dynamic landscape of Singapore.

Our Educational Project Plan for 2023-2028 is not just a guide through changes but a transformative blueprint for the future. It is built on a foundation of unwavering commitment to our values, guiding us towards a future where student well-being thrives, innovative technologies empower learning, and environmental consciousness takes root in every classroom. This plan is meticulously crafted, evaluated, and forever evolving to keep pace with the dreams of our students and the needs of our world.

OUR STRATEGIC COMMITMENTS - 2023-2028

The Educational Project takes shape through three Strategic Commitments, each woven into the fabric of our community:

- **Flourish fully at school:** We will nurture holistic growth, prioritise well-being, celebrate diversity, foster unity, engage in sustainability, and empower students for resilience and optimism.
- **Enrich yourself through best practices:** We will innovate pedagogy, integrate technology, strengthen school-family ties, ensure consistency, diversify educational pathways and invest in educator training for educational excellence.
- **Express yourself in several languages:** We will foster multilingualism, support language learners, promote cultural diversity, and uphold French values in an inclusive educational environment.

Our three Strategic Commitments are not mere goals; they are the pillars upon which we build a future where every student **Flourishes, Enriches, and Expresses**. As we embark on this journey guided by our three Strategic Commitments, we are committed to fostering an environment where every student can thrive academically, socially, and personally. By prioritising holistic growth, embracing innovation in education, and promoting multiculturalism, we aim to empower our students to become confident, adaptable, and globally-minded individuals. Together, we will continue to uphold these commitments, shaping a future where excellence, inclusivity, and diversity are at the heart of our educational ethos.



➤ Strategic Commitments

FLOURISH fully at school

- by being in good **physical** (diet, sport) and mental (emotions) health
- by showing **motivation** to succeed and surpass oneself
- ensuring the **inclusion** of all, regardless of physical, cognitive, social, linguistic differences and other special needs
- by living **in harmony** and communicating well together
- demonstrating **engagement** to the life of IFS and to sustainable development
- having confidence in the **future**

ENRICH YOURSELF through the best practices

- by continuing to evolve our **pedagogical practices**
- by exploiting the added value of **digital** education
- by strengthening the quality of the **school-family** relationship for student success
- by offering greater **consistency** of learning
- by adapting and diversifying our educational **pathways**
- by developing **training** and evaluating its impact on teaching and learning

EXPRESS YOURSELF in several languages

- by offering more coherent **multilingualism** in our courses to meet the needs of each student in accordance with official French instructions and the Singaporean educational context
- by carefully supporting our **allophone** students, beginners in French or English
- by developing and adapting the teaching of **Mandarin** and its culture
- by strengthening mastery of **French**
- by promoting the **cultures** present at school
- while respecting the **values** of France



1.2 KEY FIGURES



270
teachers



from 32
countries

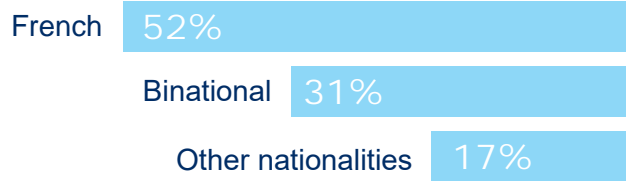
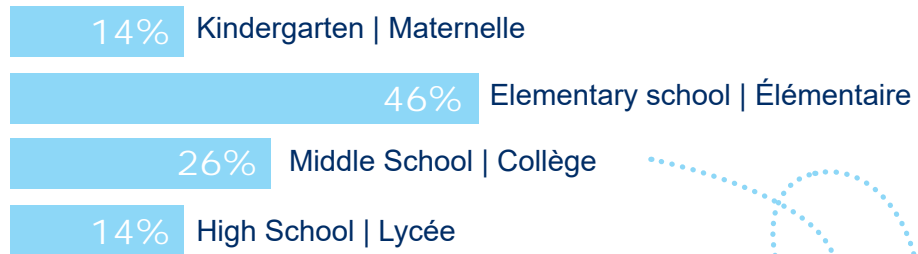


80
educational
assistants



2921
students

between 2-18 years old



80
nationalities

Extra-curricular Activities & Holiday Camps



70
activities
from kindergarten to High
School : Sports, Arts,
Academic & Languages.



9
weeks

of holiday camps were organised with
an exclusive external partner during
the school holidays , welcoming
approximately 1,324 students.

▶ Outstanding Results at all Examinations

FRENCH BACCALAURÉAT 2023


132
graduating
students
(Lycée)

99.2%
pass rate Bac 2022

95.3%
achieved
Distinctions

35%
achieved
High Distinctions
(Très Bien)

6%
obtained
High Distinction
with Bac Jury special
recommendation



// We are incredibly proud of our students' exceptional results in the French Bac examinations. These outstanding outcomes reflect their hard work, dedication, and the exceptional teaching and support they have received from our dedicated faculty. We are confident that these students have the skills and knowledge to thrive in their future endeavours, and we wish them continued success. **//**

Highlighted **M.Binan**, IFS Principal

IGCSE



International General Certificate of Secondary Education (Cambridge qualification)
Marks achieved between A* and B

71
students

90%
English First
Language

55%
History

82%
Geography

87%
English
Literature

DNB (DIPLÔME NATIONAL DU BREVET):



199
students

99%
awarded
merits

63%
awarded
"Très bien" (Very Good)

25%
awarded
"Bien" (Good)


100%
pass rate

IFS Class of 2023 : University Placements Worldwide

Canada 6%

McGill University
Concordia
Montréal
Toronto
Vancouver

France 57%

HEC
ESSEC
Henry IV
CentraleSupélec / McGill
ESA

UK 11%

UCL
King's College London
Imperial College of London
Dauphine Campus
Nottingham
Edimbourg

Europe 13%

EPFL
UNIGE
Politecnico Milan
Bocconi University

Singapore 12%

Collège Lasalle
NTU
Kaplan Singapore
National Service 8%
Gap Year 2%

Australie 1%

Perth

1.3 ENHANCING IFS EDUCATION

► Breaking Ground on the IFS Extension Project 15 March 2023

The International French School (IFS) in Singapore held a groundbreaking ceremony, marking the official expansion of the school's facilities, which will include the construction of a new kindergarten and an extension of the elementary school. With an estimated cost of SGD 80 million, the project will enable the school to increase its capacity to 4,000 students across K1 to 12.

Slated to be completed by mid-2025, the expansion project will include a 5-storey classroom block, an 8-storey Administration & Ancillary building, and three blocks of a 3-storey building for the new kindergarten - Singapore's first zero energy kindergarten. The total newly built gross floor area is approximately 22,800 square metres. All new installations will be inter-connected and further linked back to existing facilities at the second storey to form a seamless circulation that is fully sheltered to mitigate environmental impacts.

"We are thrilled to begin this new chapter in the history of the International French School in Singapore. This expansion project will not only allow us to accommodate more students, but also to provide them with an exceptional learning environment that fosters creativity, innovation, and sustainability. We look forward to seeing our students thrive in these new facilities and to continue to uphold our reputation as a leading institution for French education in the region," said David Binan, the Principal of IFS.

The groundbreaking ceremony was co-hosted by the Principal of IFS, David Binan together with Jean-Marc Deromedi, the President of the IFS Board. Other guests included H.E. Ms Minh-di Tang, the French Ambassador to Singapore, and H.E. Ms Iwona Piórko the Ambassador of the European Union to Singapore, along with Yves Marcel, the Executive Director of IFS.

The groundbreaking ceremony was also graced by Guest of Honour Dr Vivian Balakrishnan, the Minister for Foreign Affairs who remarked, "I want to congratulate everyone and IFS for this milestone since its establishment in 1967. IFS has grown from an initial enrollment of about 15 students to almost 3,000. We look forward to the future of more than 4,000 students in this institution. As we witness this continued progress and growth of IFS, it also reflects the strength of educational cooperation between France and Singapore," during his speech at the event.





➤ Sunshine and Sustainability : IFS Goes Green with TotalEnergies ENEOS Partnership September 2023

In September, the International French School in Singapore ushered in a new era of sustainability and environmental consciousness through its transformative partnership with TotalEnergies ENEOS. With a shared vision of creating a greener future, IFS has taken a momentous stride by installing solar panels on multiple buildings across its campus. This first ambitious 0.7 megawatt-peak (MWp) signifies IFS's unwavering commitment to environmental stewardship and is a powerful example for educational institutions worldwide. Through this collaboration, IFS sets the stage for a sustainable future and inspires the next generation of eco-conscious leaders.

The installation of 1,180 solar panels at IFS represents a significant stride towards embracing renewable energy and reducing the school's carbon footprint.

"We are thrilled to embark on this green journey with TotalEnergies ENEOS," said Mr Jean-Marc Deromedi, President of the School Board. "The installation of solar panels at our school showcases our commitment to sustainability and provides our students with a tangible example of how renewable energy can positively impact our world. We are excited to educate and inspire our students about the importance of clean energy and its role in building a sustainable future."

By harnessing the sun's power, the International French School (Singapore) aims to produce approximately 900 MWh of clean electricity annually, equivalent to the average consumption of around 200 households in Singapore. This significant renewable energy generation will result in an expected reduction of 350 tons of carbon dioxide emissions per year, making a substantial positive impact on the environment and contributing to the fight against climate change.

This solar panel installation project aligns with the International French School's mission to create a sustainable learning environment that nurtures the next generation of environmentally conscious global citizens. The school is proactively addressing climate change and promoting sustainability by partnering with TotalEnergies ENEOS, a company renowned for its expertise in renewable energy solutions.

The school also equipped the Campus 3000 Bus bay with electric power stations.



IFS Celebrates a New 5-year Agreement with the AEFÉ 11 October 2023

The International French School (Singapore) (IFS) was delighted to announce the signing of a new 5-year agreement with the Agence pour l'Enseignement Français à l'Étranger (AEFE) on Wednesday, 11 October 2023.

The signing ceremony occurred at the IFS campus, marking a momentous occasion for both parties. The Ambassador of France to Singapore, Her Excellency Ms. Minh-di Tang acted as signatory on behalf of the AEFÉ.

"It is a great satisfaction for me to renew the agreement between the International French School (Singapore) and the Agence pour l'Enseignement Français à l'Étranger. IFS is the flagship of our French education not only in Asia but also worldwide, an educational gem serving not only our French community in Singapore but the entire educational community. I know that the negotiations preceding this renewal took into account the specificity of this institution that is dear to us, and I thank the members of the Executive Committee as well as AEFÉ for the constructive and collaborative spirit in which this discussion took place." – Her Excellency Ms Minh-di Tang, Ambassador of France to Singapore.

President of the Executive Committee (Board) at IFS, Mr. Jean-Marc Deromedi, proudly represented the school as the signatory.

"As we pen this agreement with the AEFÉ, we open new doors for our students, creating pathways to boundless opportunities. At IFS, we believe in fostering an environment where students can explore their full potential and find their unique place in the world. This partnership reinforces our commitment to nurturing well-rounded individuals who are not only academically proficient but also culturally enriched and globally aware." – Mr. Jean-Marc Deromedi, President of the Executive Committee (Board) at IFS.

The event was overseen by Ms Emilienne Baneth-Nouailhetas, the French Embassy's Counsellor for Culture, Education and Science, AEFÉ Head Office Delegate and Asia-Pacific Region Head Mr Guillaume Cario, Mr David Binan, Principal at IFS, members of the Executive Committee, Mr Yves Marcel, IFS Executive Director, and members of the school's leadership team.

As part of the AEFÉ network, IFS students will have the opportunity to attend French schools worldwide, from nursery all the way to the baccalauréat, without interruption. IFS holds certification from the AEFÉ, covering administrative, financial, and educational matters, and serves as an examination centre and deliberation venue for the Asia Pacific Baccalauréat zone and the DNB (Diplôme National du Brevet).



IFS Commences a New Chapter in Supporting Students with the Opening of the Secondary Counselling Centre 23 November 2023

The International French School (Singapore) was to celebrate the opening of the IFS Secondary School Counselling Centre, a dedicated and personalised resource designed to nurture our secondary students' social, emotional, and mental well-being. Committed to providing a confidential and collaborative environment, the IFS Counselling Centre is poised to become an essential pillar in our school community.

“Our Counselling Centre and the new counselling team aim to provide a safe and supportive environment where students can explore their emotions, develop coping mechanisms and cultivate self-awareness. Through compassionate guidance, positive regard, and personalised care, we strive to empower students to overcome challenges, build resilience, and foster personal growth, ultimately helping them succeed academically, socially, and emotionally,” said Jean-Marc Deromedi, President of the school Board at the International French School (Singapore).

The IFS Counselling Centre's approach is rooted in empathy, understanding, and active listening. Skilled counsellors conduct individual and group sessions tailored to each student's unique needs, whether they have been identified or have voluntarily sought assistance. In addition to providing responsive support, the Centre is committed to promoting mental health and well-being through preventive and awareness-building initiatives, equipping students with proactive tools for managing their mental health.

Recognising that a student's development is multifaceted, the IFS counselling team emphasises collaboration with parents and educators to ensure a comprehensive support system. Together, they work towards helping students navigate the challenges of adolescence and prepare for a bright future.

School counsellors and psychologists play a crucial role in elevating student well-being and success. They provide emotional support, personalised guidance, and social skill enhancement to empower students to manage challenges effectively. Through empathetic listening and evidence-based strategies, they foster positive mental health. These professionals collaborate closely with educators, parents, and administrators to advocate for students' needs, ensuring a comprehensive support network that aligns with the school's mission.

In times of crisis, the IFS counselling team offers immediate assistance and facilitates healing. Through group sessions and workshops, they nurture effective communication, conflict resolution, and empathy, which are essential for building healthy relationships. School counsellors and psychologists contribute to academic achievement and overall personal growth by addressing academic challenges, implementing preventive programmes, and fostering an inclusive environment.

IFS Clinches Gold and Silver at the Singapore Education Awards 2023

LEADING THE WAY IN SUSTAINABLE INTERNATIONAL EDUCATION

Sustainability stands as a critical factor in the well-being of both people and the planet; and there's no better approach to raising awareness than by educating the generations that will shape our future. The IFS takes a pioneering stance in sustainability and environmental consciousness within international education. It's more than an aspiration; it's a living reality extending beyond classrooms. Beginning with the installation of solar panels as symbols of commitment to clean energy generation and reducing the carbon footprint, IFS leverages them as educational tools. The school places significant emphasis on student-led sustainability initiatives as well, with eco-delegates from each class leading diverse projects like recycling programmes.

Additionally, IFS prioritises sustainable transport by maintaining an eco-friendly school bus fleet to curb emissions. Looking ahead, in 2025, IFS Kindergarten will unveil a groundbreaking BCA Green Mark Platinum (Zero Energy) Building, exemplifying its dedication to providing an eco-friendly learning environment for its students.



BILINGUAL TEACHING IS AT THE CORE OF IFS EDUCATIONAL PHILOSOPHY

Enrolling your child in bilingual programmes at international schools in Singapore can be a costly commitment. However, the IFS offers access to affordable yet premium bilingual education certified by the French Ministry of Education. What's even better? This education is delivered by highly experienced teachers with a proven track record of academic success to a diverse student body of international students aged two to 18 years old, representing 80+ nationalities. Additionally, as a member of one of the world's largest global networks of international schools, IFS facilitates international mobility, ensuring hassle-free transferability to 580 schools across 138 countries.

Bilingual learning has its own set of impressive benefits too. According to various studies, it not only fosters open-mindedness among students but also showcases positive effects on brain function and enhances cognitive development.

1.4 2023 EVENT HIGHLIGHTS

▶ Hosting Inspiring Guests for the PEAC (Parcours d'Education Artistique et Culturelle)

1

MARIAGES FORCÉS, 2 SHORT COMEDIES BY MOLIÈRE

12 January 2023

presented by the company Théâtre en Pierres Dorées, In honour of the 400th anniversary of Molière's birth.



2

TALK WITH JEAN-OLIVIER VIOUT : THE TRIAL OF KLAUS BARBIE IN 1987

16 February 2023

Jean-Olivier Viout stands as one of the last living witnesses to the 1987 Klaus Barbie trial, having served as Assistant State Prosecutor. He emphasised the trial's profound significance, both for the victims and from a legal perspective, as it marked France's first prosecution for crimes against humanity. A momentous event in legal history.



3

TALK WITH SANDRA LABOUCARIE : INFORMATION IN THE AGE OF FAKE NEWS

29 March 2023

French freelance journalist and author of children's non-fiction books, Sandra Laboucarie offered an interesting perspective on the media landscape, providing media education for children and parents alike.

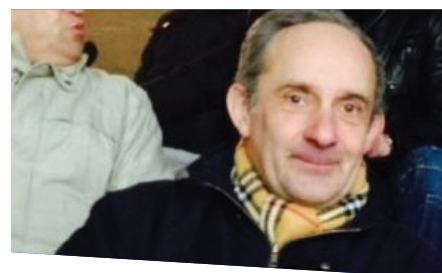


4

TALK WITH PATRICE BOUVET : "50 YEARS OF SPORTS ECONOMY"

20 April 2023

During his talk at IFS, Patrice Bouvet addressed all of these issues from a broader perspective, looking at the evolution of the world of professional sports from an economic perspective and exploring its social and financial consequences.



5

TALK WITH AURÉLIA BLANC: DOES EDUCATION HAVE A GENDER?

25 April 2023

French journalist and author Aurélia Blanc gave a talk to better understand feminism and how education has a role to play in helping girls and boys find their place while respecting each gender's differences.



➤ IFS Careers Fair 2023 : an Enriching Opportunity for Secondary School Students to Explore Future Career Pathways

10 February 2023

The IFS University & Careers Guidance team gathered a diverse group of professionals to provide students from 3ème (Grade 9) to Terminale (Grade 12) with insight into a variety of careers.

The goal is to help IFS students learn about different job fields, understand what skills are needed, and find out what kind of education or training is required. This is an exciting opportunity for them to explore their interests, ask questions, and make connections that can help guide future career paths.

A large panel of professionals from the following sectors were present:

1. Agriculture / Environment
2. Architecture / Construction / Public works
3. Military / Security / Defence
4. Arts / Culture / Design
5. Audiovisual / Communication / Information
6. Banking / Finance / Insurance
7. Commerce / Sales / Marketing
8. Law / Economics / Management
9. Energy
10. Public Service / Diplomacy / University Research / Education
11. Hospitality / Food & Beverages / Tourism
12. Information Technology / Internet





➤ During IFS's First International University Fair, Students Connected with Academic Advisors from 50+ Universities 26 September 2023

Featuring over 50 prestigious international universities from all corners of the world, this fair highlights the unwavering commitment of the IFS University Guidance Team to provide our IFS Students with invaluable information, support, and guidance, empowering them to make well-informed decisions about their academic and career journeys.

The fantastic turnout of enthusiastic IFS Lycée students and their supportive parents truly warmed our hearts, demonstrating their eagerness to explore higher education, global opportunities, and life beyond IFS. Having the chance to gain knowledge, exchange ideas, and engage in conversations about university life is invaluable in guiding them towards informed decisions for their future paths.

The fair was a fantastic opportunity to :

- **Meet World-Class Universities:** Connect with representatives from top universities around the globe. Discover programmes, scholarship opportunities, and admission requirements directly from the experts.
- **Comprehensive Information:** Gather information on undergraduate, graduate, and postgraduate programmes in various fields of study, including business, science, engineering, arts, humanities, and more.
- **Scholarship Opportunities:** Learn about scholarships and financial aid options available to make your dream education a reality.
- **Networking:** Engage in one-on-one discussions with university representatives. Build valuable connections and gain insights into student life and the campus environment.
- **Interactive Booths:** Visit each university booth to explore campus life through virtual tours, demonstrations, and student testimonials.





➤ IFS Hosted the SIMUN XVIII Edition in Person with Over 160 Students from 13 Different Schools 16-18 February 2023

After three long years, the Singapore International Model United Nations was back in person at IFS. We were thrilled to host over 160 students from local international schools and other French Schools in the Asia-Pacific AEFÉ Network : IFS, LFS Seoul, IFRD Phnom Penh, IFKL, AIS, UWC Dover, OFS, ICS, CIS, GESS, SJII, ACSI and Chatsworth.

The event was a success for those who wanted to learn more about the United Nations, shaping the leaders of tomorrow by teaching them how to get their voice heard on issues that matter. This unique event offered students the opportunity to explore international relations and engage in meaningful debate about global issues.

A MUN (Model of United Nations) is a great activity for students:

- to meet students from all over the world and from other schools,
- to overcome their fear of public speaking,
- to become acquainted with diplomacy and international issues,
- to enhance their leadership skills,
- to enjoy themselves,
- to leave the conference feeling more empowered to make a difference in our world.

► The IFS Community United for a Cause during the Walkathon Thanks to the Groupe Humanitaire
18 March & 9 December 2023



IFS had the honour to launch the Francophonie2023 festivities and celebrate the French language and the cultural diversity of French-speaking countries on 18 March 2023 with the 2023 Walkathon.

Together with the ambassadors and representatives of the Embassy of Belgium in Singapore, the Royal Embassy of Cambodia, the High Commission of Canada, the Embassy of Egypt in Singapore, the Embassy of France in Singapore, the Embassy of Greece in Singapore, the Embassy of the Republic of Korea in Singapore, the Embassy of the Lao PDR in Singapore, the Embassy of Mexico in Singapore, the Embassy of Poland in Singapore, the Embassy of Romania in Singapore, the High Commission of the Republic of Rwanda in Singapore, the Embassy of Switzerland in Singapore and the Embassy of Vietnam in Singapore,

Walkathon2023, organised by the IFS Groupe Humanitaire, brought together the entire IFS community while raising funds to support Children's Wishing Well and ALife.

For academic year 2023/2024, the date of the Walkathon was moved to 9 December. Thanks to this change of date, Terminale students from EMC (Education Morale et Civique) were able to actively take part in helping the parent volunteers plan and organise the events with many activities for children: face painting, fresh hand-painting, basketball and climbing challenges, bracelet workshops and arts and crafts. The Walkathon was a day packed with joy, sports challenges, entertainment, delicious food, and drinks. It was an ideal opportunity to bond with friends and family while supporting deserving organisations by raising funds: Alife, Children's Wishing Well and Willing Hearts.

The school choirs from Elementary and Secondary entertained parents with their musical talent and the young ECA dancers put on a graceful show.

The Book Fair held during these major events also plays a crucial role in fundraising, ensuring French literature remains accessible and the joy of reading affordable for all.





▶ Celebrating Success through the Sports

Each year, as one of the biggest schools in the Asia-Pacific region, IFS hosts many sports events, both regional and local.

February 2023

Prozap Badminton & Volleyball: IFS welcomed over 500 athletes from 12 schools within the AEFÉ Zone Asie Pacifique (ZAP) this year. Representatives joined the competition from Bangkok, Sydney, Ho Chi Minh, Jakarta, Bali, Kyoto, Seoul, Kuala Lumpur, Vientiane, Hong Kong, Singapore and a UNSS team from Villeneuve-sur-lot.

18 May 2023

Prozap Dance: Our young IFS dancers, together with students from the Lycée Français René Descartes of Phnom Penh, demonstrated their talent and grace, communicating their energy and joy during their show in front of students, parents and staff, with the participation of Rodolphe Viaud, French dancer, choreographer, director who came especially for the occasion to direct our dancers in Singapore. Dance is truly a universal language allowing to express positive emotions while maintaining great physical and mental health.

25 November 2023

Aquathlon: with participants from CM1 to Terminale, IFS Aquathlon brought together incredible athletes from IFS, Canadian School and XCL. Huge cheers to all the students who gave it their all, congratulations to the unstoppable winners, the amazing volunteers and the incredible IFS's EPS team.

27 November & 7 December 2023

Cross Country Race: during Semaine des Lycées Français du Monde in November, IFS Cross Country 2023 kicked off as GS, CP, CM2 and 6eme students hit the sports track with boundless energy and determination! The day was filled with running, fun, and camaraderie. Secondary students were then invited to participate in the Cross Country Elite race that took place on 7 December around Bedok Reservoir.

14 December 2023

Prozap Football: a thrilling sports extravaganza uniting students from 8 countries across the Asia-Pacific region! From 13 to 17 December, 240 students from 11 schools converged at the IFS: Lycée Français International de Bangkok, Lycée Français Alexandre Yersin de Hanoi, French International School de Hong Kong, Life School French School of Jakarta, Ecole Française Internationale de Koh Samui, Lycée Français de Manille, Lycée Français René Descartes de Phnom Penh, Lycée Français de Séoul, Lycée Français de Shanghai, Lycée Français International de Vientiane Josué Hoffet.

More than just a tournament, Prozap Football goes beyond the game. It's about shaping leaders—students take on roles like referees, reporters, and young coaches, developing their skills on and off the field. This holistic approach fosters both sports prowess and leadership and communication skills.



Celebrating Creativity through the IFS Arts Programme



26, 27 & 28 May 2023

SANS MODÉRATION (S) d'Azilys Tanneau: French play presented by the option théâtre with 1ere and Terminale students. In the context of the PEAC (Parcours d'Éducation Artistique et Culturelle), students are led to study contemporary theatre works.

8 & 9 June 2023

“PREMIER SOLEIL, ENQUÊTE SUR LA MORT DE ROMÉO ET JULIETTE”, de Joséphine Chaffin: the Atelier Théâtre 2nde students presented a fun modern take on Shakespeare's famous play, investigating on the death of Romeo and Juliet.

13 June 2023

YEAR-END CONCERT: IFS was lucky to host another amazing concert with our IFS secondary choir and Students from atelier Option Musique du Lycée. With a large variety of songs taken from a wide repertoire of Singaporean traditional songs, international pop rock or French pop, our students showed their large array of talents. The atmosphere was electric and highly emotional as our Grade 12 students from IFS Class 2023 were singing on the IFS stage for their last time, most of them having started their musical journey in grade 6!

12 December 2023

CHRISTMAS CONCERT: The Christmas concert featured the Chorale du Collège and the Atelier & Option Musique du Lycée with an array of talented students who showcased their musical prowess. The annual Christmas concert at IFS is a testament to the school's commitment to celebrating the season with music, art, and a sense of community.



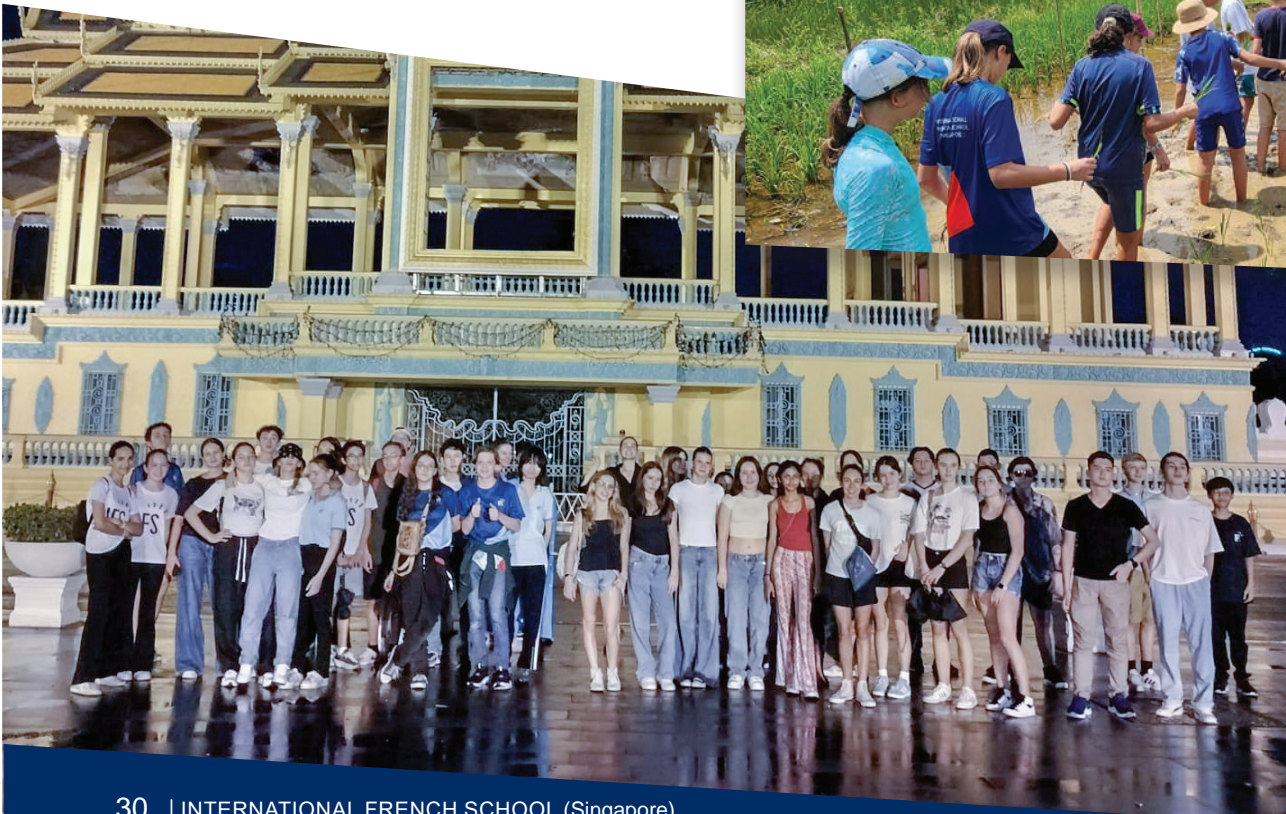


▶ Learning Beyond Classroom Walls - Exploration through Class Field Trips

After a long wait, class field trips have finally resumed, offering a wonderful opportunity for students to explore the diverse cultural, historical heritage and rich biodiversity of the region.

IFS Seconde students embarked on a journey in Cambodia, focused on the theme of identity. They visited the Tuol Sleng Prison, Koh Dach Island, National Museum and Royal Palace, Smiling Gecko farm, Central Market, Sosoro Museum and heard an enlightening talk by Jean-Michel Filippi, professor of Khmer studies at the Royal University of Phnom Penh, to immerse themselves in the rich culture and history of this vibrant nation. Throughout this expedition and during the school year, IFS 2nde students explored four fundamental themes: cultural, historical, individual and collective identities.

As for 5^{ème} students, they had the chance to visit the area of Johor in Malaysia. While learning about sustainability, they also had the chance to forge connections and build friendships.



1.5 THE FUTURE OF IFS

Scheduled for completion by mid-2025, the expansion encompasses several vital elements. These include a five-storey classroom block, an eight-storey Administration & Ancillary building, and three blocks of a three-storey building designed explicitly for the new kindergarten, which will be Singapore's first zero-energy kindergarten. The total newly constructed gross floor area is approximately 22,800 square metres. To ensure optimal convenience and minimise environmental impact, all new installations will be interconnected and seamlessly linked to existing facilities at the second storey, providing fully sheltered circulation throughout the campus. The Administration Block will house essential amenities such as a sports hall, a multi-purpose hall, a 350-seat auditorium, ancillary staff offices, and a staff recreation room with a roof terrace.

The new Kindergarten classrooms are organised into six self-sustainable clusters, each housed within the three blocks. Known as the Villa Concept, each cluster consists of four spacious classrooms, one language room, one teacher room, and a large central common area. This flexible common area serves as an open space to accommodate various learning experiences for students. The classrooms are equipped with oversized sliding glass doors, allowing for adaptable space planning to facilitate a wide range of activities within the cluster.

The new IFS Kindergarten, designed to achieve BCA Green Mark Platinum (Zero Energy) certification, will be a remarkable landmark in Singapore. This kindergarten integrates advanced green technologies, including rainwater harvesting systems, energy-efficient lighting, hybrid air-conditioning, and photovoltaic energy generation. As the only zero-energy kindergarten of its kind in Singapore, it embodies the school's dedication to creating an environmentally conscious future.





ACADEMIC PROGRAMME & STUDENT ACHIEVEMENTS

2.1 A CONTINUOUS LEARNING JOURNEY FROM KINDERGARTEN TO HIGH SCHOOL

The French curriculum is a strong, globally respected system for anyone keen to give their child a life-long passion for learning. With historical roots as far back as 1789, the French education system has a reputation for having one of the best educational practices in the world.

With a nationally set curriculum, tested methods of teaching and learning, high academic standards and a structured approach to learning, more and more international families are considering the French national system as their choice of international education.

French education offers a strong focus on developing independent, analytical thinking across broad subject areas.



STRUCTURED
Meets the requirements of the French National Education programmes



ACADEMIC
Cultivates knowledge, communication, understanding & critical thinking



HUMANIST
Values tolerance, equality, opportunity & intellectual curiosity



TRANSFERABLE
Education without interruption from Kindergarten to Baccalaureate



MATERNELLE | KINDERGARTEN

LEVEL	GRADE	CONTENT & MAIN SKILLS
Toute Petite Section	N1	Building a foundation for learning and development
Petite Section	N2	Fostering student's sensory, motor, cognitive and social development
Moyenne Section	K1	Discovering the world of writing and numbers
Grande Section	K2	Exploring the world of languages

ÉLÉMENTAIRE | ELEMENTARY SCHOOL

LEVEL	GRADE	CONTENT & MAIN SKILLS
CP	1	Providing a solid groundwork for knowledge, inquiry and exploration
CE1	2	Building the fundamentals: reading, writing, calculating, problem solving and social skills
CE2	3	
CM1	4	Stimulating every student's love for learning in Languages, Mathematics, Sports, Civic/Moral education, History, Geography, Science, Technology and the Arts
CM2	5	

COLLÈGE | MIDDLE SCHOOL

LEVEL	GRADE	CONTENT & MAIN SKILLS
Sixième (6e)	6	Mastering the knowledge, skills, values, and attitudes necessary for academic success
Cinquième (5e)	7	Broad and balanced education: minimum 12 subjects including up to 4 modern languages
Quatrième (4e)	8	Gradual autonomy in individual work and group projects At the end of 3e, students sit for the Diplôme National du Brevet
Troisième (3e)	9	(DNB) exam

LYCÉE | HIGH SCHOOL

LEVEL	GRADE	CONTENT & MAIN SKILLS
Seconde (2nde)	10	Preparing students for academic success, higher education and life beyond school in their chosen paths of interest
Première (1e)	11	At the end of 2nde, students can sit for the IGCSEs
Terminale	12	At the end of Terminale, students sit for the French Baccalauréat

2.2 SCHOOL STRUCTURE

GRADE LEVEL	NO. OF CLASSES	NO. OF STUDENTS	% STUDENTS In Anglais+, International Section, Mandarin section, and European Section
Toute Petite Section	-	4	-
Petite Section	2.5	69	-
Moyenne Section	5.5	144	33% Anglais+
Grande Section	8	189	50% Anglais+
CP	13	288	65% Anglais+
CE1	13	230	60% Anglais+
CE2	13	271	66% Anglais+
CM1	12	266	65% Anglais+
CM2	12	253	66% Anglais+
Sixième (6e)	12	217	49% International Section 12% Mandarin Section
Cinquième (5e)	9	168	51% International Section 8% Mandarin Section
Quatrième (4e)	8	198	53% International Section 9% Mandarin Section
Troisième (3e)	9	199	58% International Section 5% Mandarin Section
Seconde (2nde)	8	154	45% International Section 33% European Section
Première (1e)	7	138	15% International Section 48% European Section 2% Section Orientale
Terminale	6	133	10% International Section 41% European Section



3 OUR GOVERNANCE



OUR INSTITUTIONAL STATUS

- Singaporean Private Company Association
- Registered by the Committee for Private Education (CPE)
- Under contract with Agency for French Education Abroad (AEFE)
- Accredited by the French Ministry of Education and Youth

OUR PUBLIC SERVICE MISSION

- To provide an education curriculum compliant with programmes and standards set by the French Ministry of National Education and Youth, preparing for French exams.

OUR LEGAL FRAMEWORK

- Education Act
- Personal Data Protection Act
- Charities Act
- Private Education Act

Auditor : Deloitte LLP

Banker : OCBC Bank Ltd

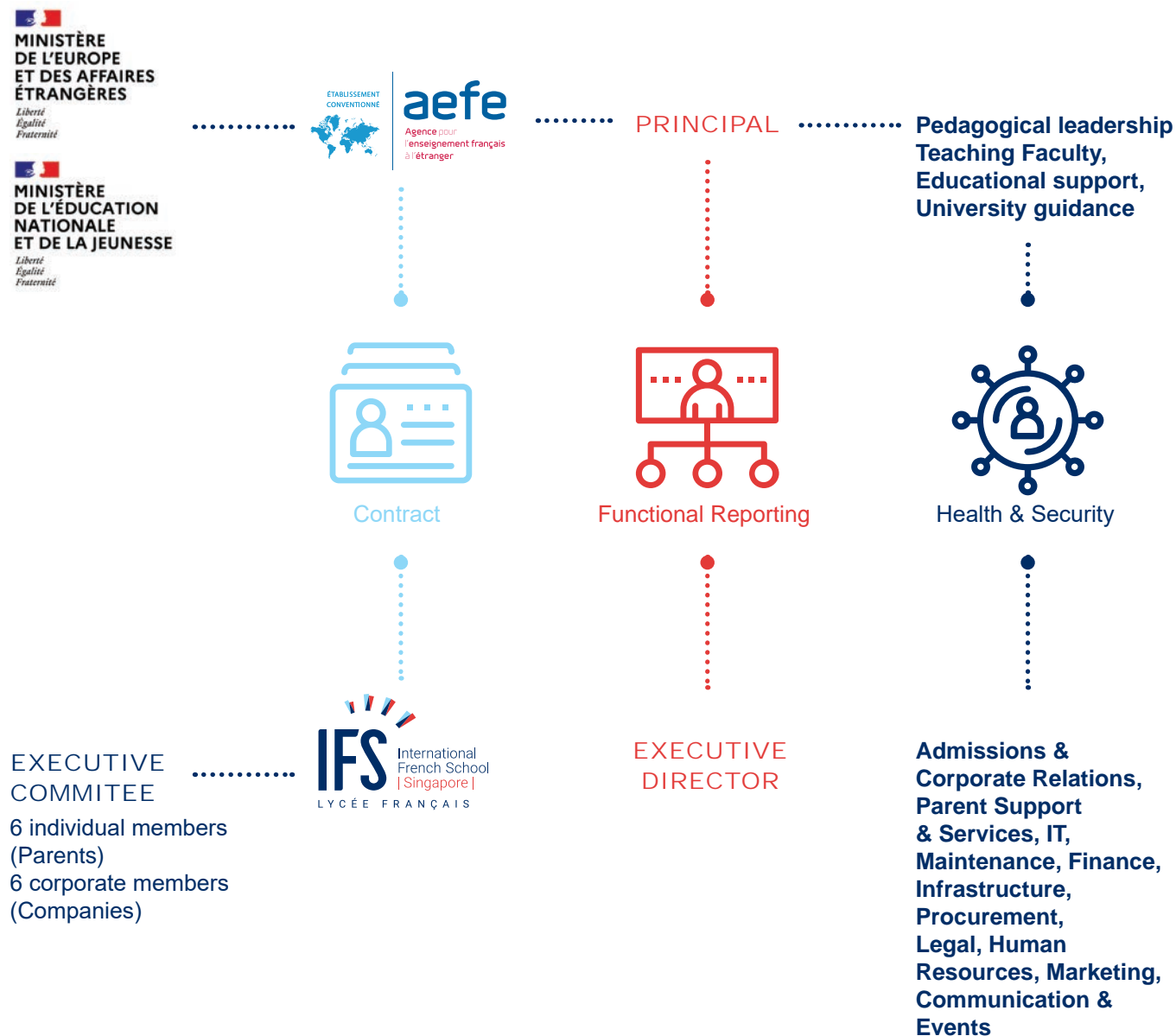
Lawyers : Dentons Rodyk & Davidson LLP

Governing instrument : Memorandum and Articles of Association of International French School (Singapore) Ltd

IFS Governance Checklist, Financial Statement and Annual Report can be found on a CharityPortal website.



3.1 LEADERSHIP





GOVERNED BY BOTH AN EDUCATIONAL AND AN EXECUTIVE COMMITTEE:

- The Educational Committee, headed by the Principal, examines everything that is related to school life, particularly teaching matters.
- The Executive Committee, headed by the President, oversees the management and long-term strategy of the School to the exclusion of purely pedagogical matters. All members are volunteers, they do not receive any financial compensation from the School for their activities. They are elected by the members of International French School (Singapore) during the Ordinary General Meeting. The Executive Committee represents the community of parents as well as the companies that hold Options de Fondateur (ODF).



MANAGEMENT TEAM

PEDAGOGY

Educational Committee

- Principal and Pedagogy Directors
- Executive Director
- Employees
- Parents
- Students

OPERATIONS

Executive Committee

- Corporate
- Parents

3.2 THE EXECUTIVE COMMITTEE

The Executive Committee (EC), manages the affairs and administration of the school, excluding the academic aspects. This committee is composed of 12 volunteer board members and up to 4 reserve members (from each group: Individual members and Corporate members) elected by the members of International French School (Singapore) during the Ordinary General Meeting in October or November. No Executive Committee member receives any remuneration for their services. The EC is in charge of the long-term strategy of the school.

Executive Committee Members

From 1st January to 27th November 2023

CORPORATE MEMBERS



**Jean-Marc
DEROMEDI**
PRESIDENT

Aprim Interior Designs

Resigned 27th November 2023



**Antoine
DE VOS**
SUPERVISOR

Bolloré Logistics



**Nicolas
GENÈS**
GENERAL SECRETARY

Société Générale

Resigned 27th November 2023



**Damien
ORDINES**

Hermès

INDIVIDUAL MEMBERS



**Christophe
CHAU**



**Cécile
PIERDET**

Resigned 5th July 2023



**Eric
REINHART**
TREASURER

Resigned 27th November 2023



**Guillaume
SACHET**

Resigned 27th November 2023

- The EC delegates specific projects or missions to its standing committees and may from time to time create any such other committees as it may deem necessary.
- The EC delegates the day-to-day management to the Executive Director, Yves Marcel (appointed in March 2015) who reports functionally to the Principal.
- The French Ambassador in Singapore and past President are Honorary Presidents of the Executive Committee.
- The Counsellor for Culture, Education and Science, Embassy of France in Singapore (COCAC) is a non-voting member.
- The Principal and the Executive Director may attend the Executive Committee meetings without voting rights.



**Pierre-Alexandre
TUPINON**

Danone

Resigned 27th November 2023



**Ludovic
MATHÉ**

CA-CIB

RESERVE CORPORATE MEMBERS



**Laëtitia
VALENÇON**

Total Energies



**Léocadie
THUILLIER**

Natixis

RESERVE INDIVIDUAL MEMBERS



**Guilhem
VINCENS**



**Nathalie
RISTEAU**



**Samantha
THASSIM**

Appointed 6th July 2023



Executive Committee Members

From 28th November 2023
CORPORATE MEMBERS



**Ludovic
MATHÉ**
PRESIDENT
CA-CIB



**Antoine
DE VOS**
TREASURER
Bolloré Logistics



**Laëtitia
VALENÇON**
GENERAL SECRETARY
Total Energies

Appointed 28th November 2023



**Léocadie
THUILLIER**
Natixis

Appointed 28th November 2023

INDIVIDUAL MEMBERS



**Christophe
CHAU**
SUPERVISOR



**Samantha
THASSIM**



**Guilhem
VINCENS**



**Khang
NGUYEN TRIEU**

Appointed 28th November 2023



RESERVE CORPORATE MEMBERS



**Damien
ORDINES**
Hermès



**Pierre
FICHANT**
BNP PARIBAS

Appointed 28th November 2023



**Fabrice
MARTY**
Danone

Elected on 27th November 2023



**Anne-Laure
DESPEAUX**
LVMH

Elected on 27th November 2023

RESERVE INDIVIDUAL MEMBERS



**Nathalie
RISTEAU**



**Isabel
ALVAREZ
FERNANDEZ**

Appointed 28th November 2023



**Nina
DEVOUGE**

Elected on 27th November 2023



**Martine
HUI**

Elected on 27th November 2023

▶ Standing Committees

COMMITTEES

SUPPORT COMMITTEE

6 MEETINGS IN 2023

15th March

20th April

18th May

21st June

11th October

8th November

TASKS

Finance

- Financial reports
- Budget & Financial results
- Finance Information & Purchase Order System replacement

Infrastructure

- Construction project AMK 2900
- Construction Counselling Center
- Reconversion block A-B-C project
- Solar Panels for AMK 2900

Canteen

- Call-to-tender for September 2023

Maintenance & Facility Management

- Security - Contract renewal
- Safety - BizSafe 3 renewal
- Cleaning prolongation for both campuses
- Yearly school maintenance

IT

- IT Core Network
- Equipment Refresh >5yo
- Printing Redesign
- Projector Refresh
- Cybersecurity



COMMITTEES

TASKS

GOVERNANCE & AUDITS SUB-COMMITTEE

4 MEETINGS IN 2023

20th February

26th April

22nd June

29th September

Governance

- M&AA – Statuts
- Convention AEFE renewal
- Student Contract (any revision)
- PDPA – Trustmark certification
- Governance process
- Revision of Code of Governance for Charities
- CPE renewal

Audit

- All compliance review
- Internal & external audits

HUMAN RESOURCES COMMITTEE

4 MEETINGS IN 2023

3rd January

17th October

20th October

1st December

- Medical insurance review
- HR policy
- Social dialogue
- Performance and Development review for Administrative staff
- Performance and Development project for teachers

MARKETING & COMMUNICATION COMMITTEE

2 MEETINGS IN 2023

14th November

13th December

- Marketing campaign for 2025
- Market survey
- Website management
- Public Relations (PR) / Media Relations
- Communications – Parent & Staff : eNewsletters

WELLBEING COMMITTEE

5 MEETINGS IN 2023

9th January

1st February

27th March

10th April

24th April

Counselling Centre

- Adding a team of school counsellors to existing teams (as for international schools)
- Recruiting 3 new school counsellors
- Building the counselling centre

Collaborative Space for Collège and Lycée

- Offering a place for the well-being of secondary school pupils.

Meeting and attendance in 2023

RESIGNATION IN 2023	DATE OF APPOINTMENT	DATE OF RESIGNATION	NB.
Jean-Marc Deromedi	23 th Nov. 2015	27 th Nov. 2023	9
Nicolas Genès	2 nd Dec. 2019	27 th Nov. 2023	8
Cécile Pierdet	13 th Feb. 2023	5 th July. 2023	8
Fatima Régili	1 st Sept. 2022	12 th Feb. 2023	0
Eric Reinhart	3 rd July 2020	27 th Nov. 2023	8
Guillaume Sachet	5 th March 2015	27 th Nov. 2023	8
Pierre-AlexandreTupinon	2 nd Dec. 2019	27 th Nov. 2023	6

MEMBERS OF THE EXECUTIVE COMMITTEE	DATE OF APPOINTMENT	NB.
Christophe Chau	3 rd Dec. 2021	8
Antoine De Vos	3 rd Dec. 2021	6
Damien Ordines	1 st Sept. 2022	6
Guilhem Vincens	15 th Feb. 2022	8
Ludovic Mathé	25 th Nov. 2022	9
Laëtitia Valençon	28 th Nov. 2023	8
Nathalie Risteau	25 th Nov. 2022	5
Léocadie Thuillier	28 th Nov. 2023	9
Samantha Thassim	6 th July 2023	7

MEMBERS ELECTED at the OGM 27 th Nov 2023	DATE OF APPOINTMENT	NB.
Isabel Alvarez Fernandez	28 th Nov. 2023	1
Anne-Laure Despeaux	RESERVE	1
Nina Devouge	RESERVE	1
Pierre Fichant	28 th Nov. 2023	1
Martine Hui	RESERVE	1
Fabrice Marty	RESERVE	1
Khang Nguyen Trieu	28 th Nov. 2023	1

Conflict of Interest Policy: Executive Committee Members are required to sign the policy. The policy requires EC members to make a declaration to disclose any conflict of interest in the performance of their duties.



General Meetings

2 general meetings are organised every school year:

THE ORDINARY GENERAL MEETING - OCTOBER/NOVEMBER

To report on the beginning of the academic year and the ongoing projects:

- Approval of the minutes of the Annual General Meeting
- Report on the beginning of the academic year
- Consideration of the interim administrative and financial accounts for the current and next financial year
- Approval of the budget for the next financial year
- Approval of the School fees for the next academic year
- Election of new members of the new Executive Committee
- Release of the outgoing Executive Committee in its financial and other functions

THE ANNUAL GENERAL MEETING - JUNE

To report on the educational aspects as well as the financial matters of the current year:

- Approval of the minutes of the Ordinary General Meeting
- Report on the activity of the current academic year
- Approval of the audited financial accounts for the previous financial year
- Considering of the interim administrative and financial accounts for the current financial year
- Appointment of auditor for the current financial year

MEMBERS INVITED AT GENERAL MEETINGS

- Individual Members: legal guardian of a child registered with the School
- Voting right: 1 vote per family notwithstanding the number of children registered
- Corporate Members: any Company or Organisation containing at least 1 Option de Fondateur (ODF)
- Voting right: 1 vote per ODF
- In the case of a joint vote of all members, Individual and Corporate members share the total voting rights at 50/50
- A General Meeting cannot conduct business unless a quorum of voting members, comprising at least 25% of both individual and corporate members' total voting rights, is present either in person or by proxy.



HONORARY PRESIDENTS

- Ambassador of France to Singapore
- Former Executive Committee President

CHAired BY

- The President of the EC



MEMBERS WITH VOTING RIGHTS

- 6 Corporate members and 6 Individual members



MEMBERS WITH NO VOTING RIGHTS

- Counsellor for Culture, Education and Science,
- Reserve member of Corporate members,
- Reserve member of Individual members



GUESTS WITH NO VOTING RIGHTS

- Principal and Executive Directors

3.3 THE EDUCATIONAL COMMITTEE

The Educational Committee is the main body responsible for running educational and pedagogical operations and projects.

➤ Mission

- To adopt educational projects that govern teaching and learning in the school
- To advise and implement the educational timetable, the academic calendar, and professional development programmes for IFS staff
- To advise on the school's recruitment needs, and class structure
- To advise on school trips and the overall organisation of the school

➤ Composition

The Educational Committee is a tripartite body composed of an equal number of representatives from:

- The administration staff
- The school educational staff
- The parents
- The students

➤ Voting members

- Educational Management (Principal, Vice Principals, Heads of Elementary and Kindergarten)
- The Counsellor for Culture, Education and Science, Embassy of France in Singapore
- The Executive Director
- Welfare Manager (Conseiller Principal d'Education)
- The Representatives of the teaching and nonteaching staff
- Representatives of the parents and the students

➤ Non-voting members

- The Head of French Consulate Section
- Representatives of French Nationals abroad (Conseillers consulaires)
- The Vice-President of the Student Council (CVL)
- Representatives of the French community
- President(s) of associations of the French nationals in Singapore
- The President of the alumni
- Two representatives of the Executive Committee
- The Regional Coordinator of AEFÉ



3.4 MANAGEMENT TEAM 2023

► Pedagogical leadership team



David BINAN
Principal



Florian OLIVE
Director Cycle 1
(Kindergarten: TPS-GS)



Jennifer BONJOUR
Director Cycle 2
(Lower Elementary School:
CP-CE2)



Agathe BLANDIN
Director Cycle 3
(Upper Elementary School:
CM1-CM2)



Grégory BAILLEUL
Vice Principal 6^e, 1^{er} &
Terminale
(Grade 6, 11 & 12)



Sylvie ALLONAS
Vice Principal 5^e, 4^e, 3^e,
& 2^{de}
(Grade 7, 8, 9 & 10)

Administrative leadership team



Yves MARCEL
Executive Director



Mei KUAN HO
Finance Director



Alex CARRAUSSE
IT Director



Anna MAAD
Health & Human
Resources Director



Gaelle LEROUX
Legal Manager



Sebastien BARNARD
Admissions, Marketing,
Communication &
Events Director



Karounagarane
Maintenance, Safety &
Security Director



Sylvie CASTELLAN
Parent Support &
Services Director



Dennis CHAN
Project Director



4

FINANCIAL REPORT



The International French School (Singapore) (IFS) is incorporated in the Republic of Singapore and recognised under the Singapore Charities Act. A Board that is made up of volunteers serving without remuneration governs the school. As a non-for-profit organisation, IFS channels any financial surplus towards the betterment of the school. Every dollar of school fee supports the delivery of our holistic learning programme, including staff recruitment and training, development and upkeep of facilities and most importantly, provision of teaching enablers and resources.

The Executive Committee, elected by parents and the corporate members of the school, oversees the Executive Director in charge of support functions, including Finance. The Finance Director works under the direction of the Executive Director to implement the decisions of the Executive Committee and its sub-committees and ensure that resources are managed efficiently and responsibly. School operations comply with best practices for financial accountability and transparency.

► Charity status - Reserve policy

Overall, the total surplus amounted to 4M SGD. Reserves are intended to ensure the school's sustainability and to be ready for financial impact from unexpected or uncontrollable events. The operating reserves provide a backstop in case of a decline in enrollment and underpin the long term facilities plan such as infrastructure upgrades, campus expansion and future lease renewal. Due to this favourable surplus, IFS ended the year 2023 with reserves of 100M SGD. The healthy state of the school's finances reflects the continuous efforts of the Executive Committee and the Administration to maintain and improve the school's long term financial stability. The Management looks forward to a bright future for the International French School (Singapore).



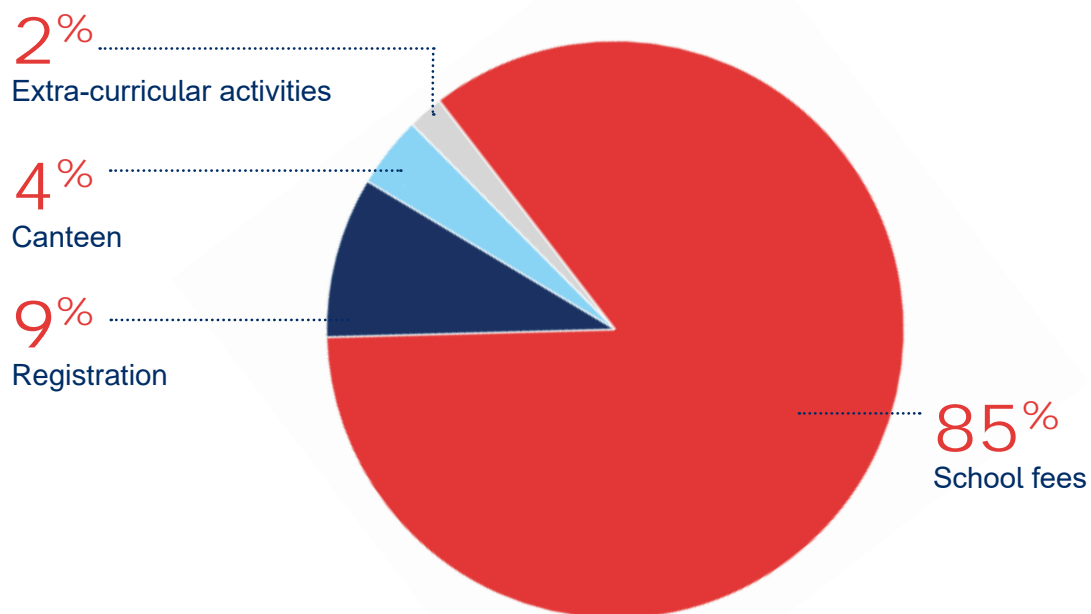
4.1 REVENUES

We are pleased to report that our audited financial results for 2023 compare closely to the 2023 budget, approved by the Executive Committee in November 2022.

The principal funding source of the International French School (Singapore) derives from the school fees. Revenue is slightly lower than the budget due to school and registration fees from lower enrollment. The school continues to pursue the international pathway to enhance its admissions pipeline. There were, on average, 2,969 students in 2023 as compared to 2,870 students in 2022.

As a result, the 2023 turnover amounted to 72.6 M SGD, 4.7M SGD more than 2022.

Revenues



4.2 EXPENDITURES

Operating expenses were overall lower than budgeted due to the constant focus on renegotiations of significant contracts and tight cost controls.

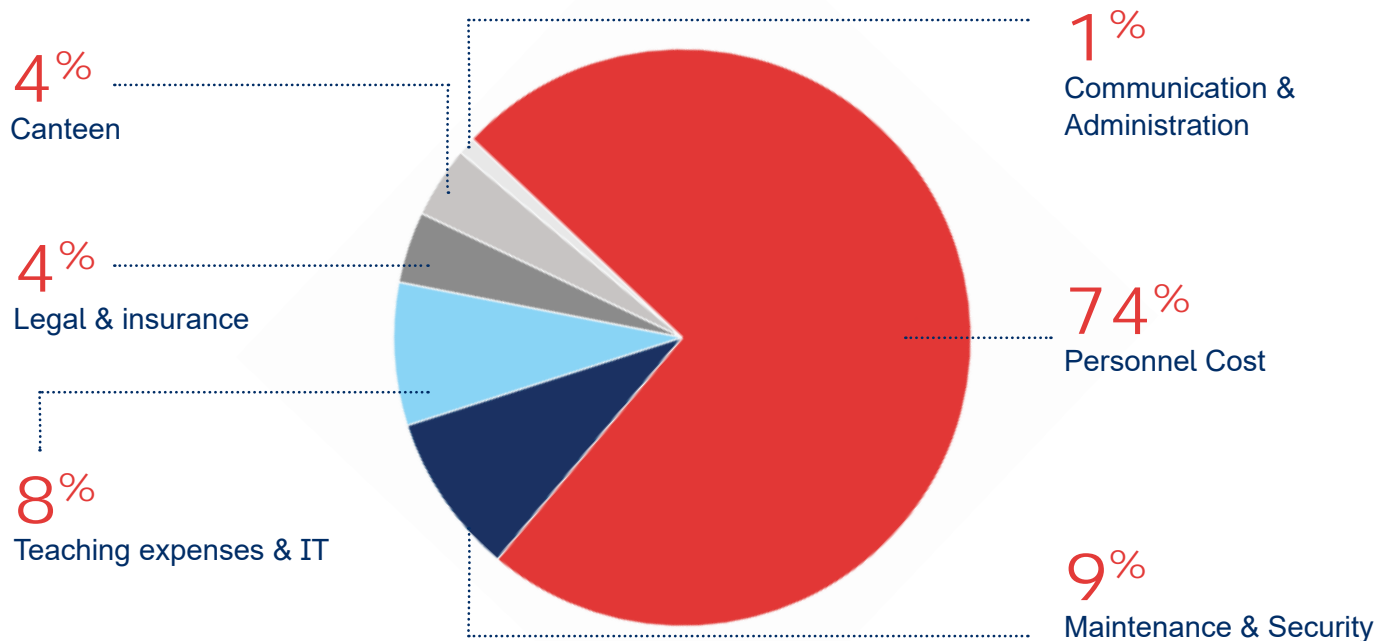
To enable key initiatives such as the building extension, sustainability and accounting digitalisation, there was one-time spend during the year from bank charges to secure the construction loan, rooftop enablement works for solar panels and professional services.

Personnel costs, the school's main expense, were slightly lower mainly due to later recruitments, optimisation of our exchange policy and a moderate support from the Singapore government to help promote hiring of locals and seniors.

Due to the gradual easing of border controls post COVID, the trip expenses were also lower as excursions were organised locally.



Expenditures



“ Our financial results for 2023 compare closely to the budget, as lower revenues were matched by lower expenses. **”**

Finance Director



5 OUR DONORS

As a leading educational institution in Singapore, IFS offers an exceptional education to students from diverse backgrounds, fostering a passion for learning and a commitment to academic excellence.

By becoming a corporate member of IFS, you can positively impact the future of education and receive numerous benefits and opportunities.

Your investment as a corporate member of IFS will go towards supporting our academic programs, enriching the educational experience of our students, providing financial assistance to deserving students, and enhancing our facilities and resources to create a stimulating learning environment.

Join us in our mission to create a better future through education while receiving exclusive benefits and opportunities.

PLEASE HELP OUR STUDENTS EXCEL

You can help cultivate our student's passions by contributing to any of the 100 cultural, artistic, scientific and sporting events that interest you most.



5.1 CORPORATE PARTNERS

Thank you to our corporate partners who have been supporting our school and community for many years through the ODF programme (Options de Fondateur)

- Aprim
- BNP Paribas
- Bolloré Logistics
- Crédit Agricole - Indosuez
- Danone
- Essilor
- Hermès
- LVMH
- Natixis
- Société Générale
- Total Energies

5.2 SPONSORS

Thank you to our sponsors of the Year Book 2023 and school events :

- AGS
- Bayard Milan Presse
- Bonne Maman
- Chartwells
- Club Med
- Decathlon
- Little Farms
- Newton Show
- Sofip Export
- So France
- The French Grocer
- Woodlands Transport

Governance Evaluation Checklist

(Enhanced tier-applicable to large charities with gross annual receipts or total expenditure from \$500,000 to less than \$10 million)

N	CODE GUIDANCE	ID	RESPONSE
BOARD GOVERNANCE			
1	<ul style="list-style-type: none"> Induction and orientation are provided to incoming Board members on joining the Board. 	1.1.2	Complied
	Are there Board members holding staff appointments?		No
2	<ul style="list-style-type: none"> Staff does not chair the Board and does not comprise more than one-third of the Board. 	1.1.3	
3	<ul style="list-style-type: none"> There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles. 	1.1.5	
4	<ul style="list-style-type: none"> There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances. 	1.1.7	Complied
5	<ul style="list-style-type: none"> All Board members submit themselves for re-nomination and re-appointment, at least once every three years. 	1.1.8	Not Complied 4 years (M&AA)
6	<ul style="list-style-type: none"> The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter. Are there Board member(s) who have served for more than 10 consecutive years? 	1.1.12	Complied
			No
7	<ul style="list-style-type: none"> The charity discloses in its annual report the reasons for retaining Board member(s) who has served for more than 10 consecutive years. 	1.1.13	
8	<ul style="list-style-type: none"> There are documented terms of reference for the Board and each of its Board committees. 	1.2.1	Complied
CONFLICT OF INTEREST			
9	<ul style="list-style-type: none"> There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board. 	2.1	Complied
10	<ul style="list-style-type: none"> Board members do not vote or participate in decision-making on matters where they have a conflict of interest. 	2.4	Complied
STRATEGIC PLANNING			
11	<ul style="list-style-type: none"> The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives. 	3.2.2	Complied
HUMAN RESOURCE AND VOLUNTEER* MANAGEMENT			
12	<ul style="list-style-type: none"> The Board approves documented human resource policies for staff 	5.1	Complied
13	<ul style="list-style-type: none"> There is a documented Code of Conduct for Board members, staff and volunteers (where applicable) which is approved by the Board. 	5.3	Complied
14	<ul style="list-style-type: none"> There are processes for regular supervision, appraisal and professional development of staff. 	5.5	Complied
	Are there volunteers serving in the charity?		No
15	<ul style="list-style-type: none"> There are volunteers management policies in place for volunteer 	5.7	

N	CODE GUIDANCE	ID	RESPONSE
FINANCIAL MANAGEMENT AND INTERNAL CONTROLS			
16	• There is a documented policy to seek Board's approval for any loans, do-nations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
17	• The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
18	• The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
19	• The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied
20	• The Board approves an annual budget for the charity's plans and regularly monitors its expenditure. Does the charity invest its reserves, including fixed deposits?	6.2.1	No
21	• The charity has a documented investment policy approved by the Board	6.4.3	
FUNDRAISING PRACTICES			
	• Did the charity receive cash donations (solicited or unsolicited) during the year?		Yes
22	• All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	• Did the charity receive donations-in-kind during the year?		Yes
23	• All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied
DISCLOSURE AND TRANSPARENCY			
24	• The charity discloses in its annual report: i. Number of Board meetings in the year; and ii. Individual Board member's attendance. Are Board members remunerated for their Board services?	8.2	Complied No
25	• No Board member is involved in setting his or her own remuneration	2.2	
26	• The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR The charity discloses that no Board members are remunerated. Does the charity employ paid staff?	8.3	Yes
27	• No staff is involved in setting his or her own remuneration	2.2	Complied
28	• The charity discloses in its annual report: i)The total annual remuneration (including any remuneration received in its subsidiaries), for each its three highest paid staff, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and ii)If any of the 3 highest paid staff also serves on the Board of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its staff receives more than \$100,000 in annual remuneration each	8.4	Not complied (Not provided, confidential information)
29	• The charity discloses the number of paid staff who are close members of the family of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. OR The charity discloses that there is no paid staff who are close members of the family of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied
PUBLIC IMAGE			
30	• The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

OPEN YOUR MIND



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REGISTRATION NUMBER: 198004581H | REGISTRATION VALIDITY PERIOD: 06-07-2023 to 05-07-2029

